

BATCH 3 STARTS:
Sept. 2025

JOMBAY



WINNING
MANAGER
PROGRAM

*A managerial development
program for **first line managers**
in the AI World!*

*From the makers of
HR40under40 & the
1000 Women Leaders Program!*



Our Partners

GOLD PARTNERS



SILVER PARTNERS



BRONZE PARTNERS



OUR OTHER PARTNERS





*A movement to **BUILD** India's
strongest First Line **MANAGERS**
in the AI World!*



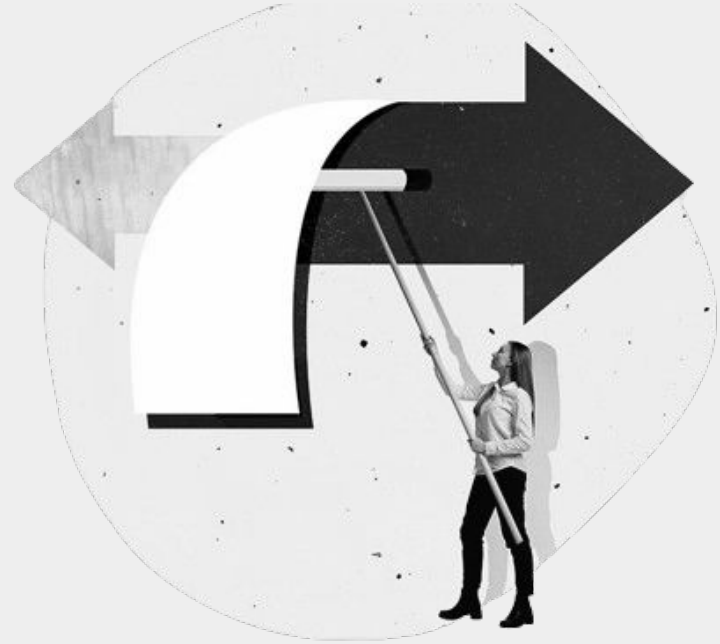


OUR VISION

***IMPACT 100,000
Managers over the
next few years and
make them ready for
the AI World!***

**Today and Tomorrow's
winning workplaces are very
different** from what they
were a few decades ago

*Specifically, a
first line manager
today faces
enormously
NEW challenges in
the AI world!*



Grappling with AI changing their jobs



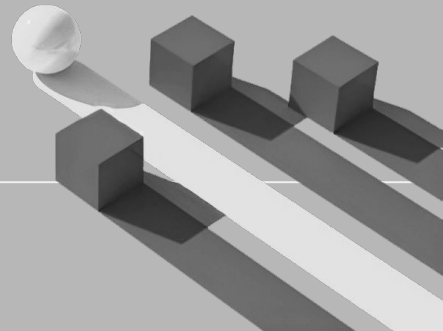
THESE YOUNGER TEAMS



*Need to be
managed
differently*



*Need a
different
VIBE!*



*Need to be
engaged
differently!*



***They need a
“coach”, not just
a manager***



***They need
autonomy within a
structure***



***They cherish
clarity***



***They prioritize
“self care”***



***They feel the need to
align with the purpose of
their organization***



***They value a sense of
belongingness & cherish
connections***



***WE want to guide them on
leveraging AI to be their
co-pilot in this journey***

**A first-line manager
needs to be cognizant
of all this!**



The research team
at Jombay uncovered
**WHAT can make first line
managers successful in
today's AI World!**



Our research shows that
**a great First Line Manager balances
PERFORMANCE & BELONGINGNESS to
enable a workplace of winners!**



A high
PERFORMANCE
culture



A sense of
BELONGINGNESS

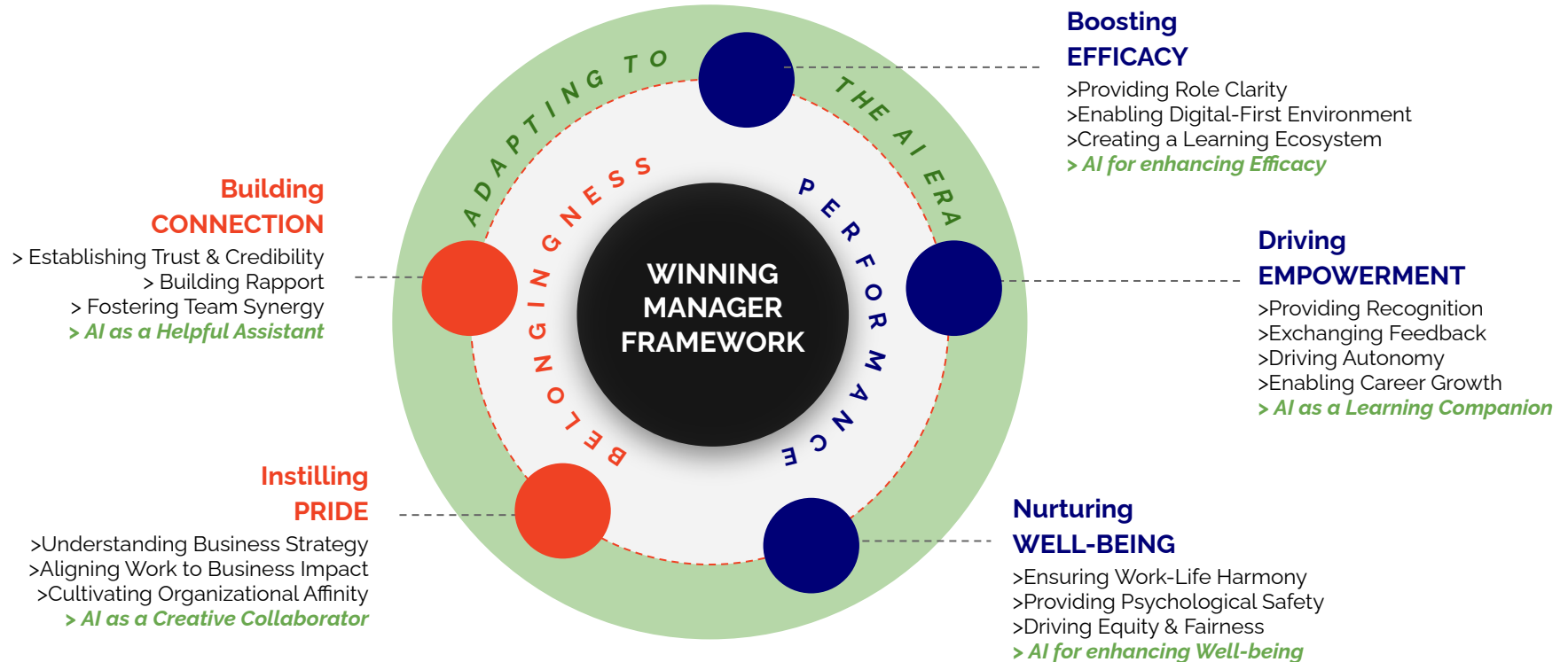
Thus emerged -

***A new-age framework for
a new generation of first
line managers!***



Program Construct

Jombay has created a new-age framework relevant to first line managers in today's AI World. The Winning Manager Program is built on this very framework!



Program Construct

Building CONNECTION

Establishing Trust and Credibility

Develops the capability to become a trustworthy and credible manager.

Building Rapport

Nurtures relationships with team members to facilitate open communication and mutual understanding.

Fostering Team Synergy

Creates an ecosystem for teams to work cohesively and collaboratively.

Boosting EFFICACY

Providing Role Clarity

Provides a clear understanding of roles and responsibilities and ensures effective delegation.

Enabling Digital-First Environment

Leverages technology to improve efficiency and stakeholders' experience.

Creating a Learning Ecosystem

Fosters an environment of continuous learning and experimentation through growth-mindset

Driving EMPOWERMENT

Providing Recognition:

Promotes environment of continuous recognition by acknowledging wins.

Exchanging Feedback:

Gives constructive, regular, and timely feedback for continuous improvement.

Driving Autonomy:

Fosters environment of freedom & accountability to help others reach highest potential.

Enabling Career Growth

Creates growth opportunities by understanding individuals' aspirations, strengths, and areas for development

Nurturing WELL BEING

Ensuring Work-Life Harmony

Prioritizes well-being in the team by promoting work-life balance.

Providing Psychological Safety:

Creates a safe environment where team members belong, speak up, learn, and contribute.

Driving Equity & Fairness

Cultivates an environment that fosters diversity, equity and inclusion

Instilling PRIDE

Understanding Business Strategy

Drives a sense of clarity towards the organization's vision and strategic roadmap.

Aligning Work To Business Impact

Aligns individual's work to the broader organizational objectives.

Cultivating Organizational Affinity

Creates belongingness towards the brand identity and values.

Adapting to the AI Era

AI as a Helpful Assistant

Creating transparent conversations about how and when AI tools can support team processes

AI for enhancing Well-being

Discovering how AI tools can complement wellbeing strategies for team members

AI for enhancing Efficacy

Identifying opportunities where AI can support administrative tasks while preserving situations requiring personal judgment

AI as a Learning Companion

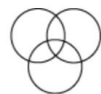
Creating accessible learning pathways for team members to experiment with AI tools

AI as a Creative Collaborator

Methods for inviting AI assistance that enhances meaningful work rather than diminishing it

Program Components

Immersive, fully online, 4 month development journey



Assessment Center

Know yourself



360 Degree Feedback

Understand your blind spots



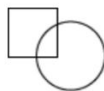
Master Classes

Learn from the best



Digital Learning Journey

Get bytes of wisdom



Experience Interview

Build Growth Roadmaps



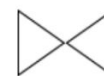
Interactive Practice Sessions

270 mins of contextual learning



Networking

Build a peer network through Learning Circles



Mentoring

Expand your viewpoint



Recognition of Excellence

The Winning Manager Award for the TOP 10% of the cohort.

Program Components

Increased interactivity, industry and AI context & flexibility



270 added mins of Interaction



3 facilitated interactive sessions with peers



1 Mentoring Session



Industry Context



Industry specific interactive sessions



Flexibility



Combination of self paced and live modules



AI Context



AI context built into every Masterclass

Program Benefits



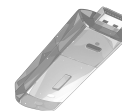
New-age framework
relevant to the needs
of First Line Managers
in the AI World



*Open Program
format builds an
**Outside-In
Perspective***



***Winning Manager
Award*** adds to
motivation &
engagement



Ease of rollout
through **Plug &
Play format**



Who is this for?

For First Line Managers across 2 managerial experience levels.



Risers Program

ICs

(who want to be or are about to be promoted to managers)

Young Leaders

(who are on a fast track to be managers)

Rs. 17,500 + gst / participant

First Time Managers

(0-1 yr of managerial experience)



Achievers Program

(Tenured first line managers
With more than 1 year of managerial experience)

Rs. 24,000 + gst / participant

Participate in large numbers!

| PARTNERSHIPS* | BRONZE PARTNER <i>20 participants</i> | SILVER PARTNER <i>40 participants</i> | GOLD PARTNER <i>50 participants</i> | PLATINUM PARTNER <i>105 participants</i> | DIAMOND PARTNER <i>140 participants</i> |
|----------------------|---|---|---|--|---|
| Risers | 10 participants | 10 participants | 20 participants | 35 participants | 40 participants |
| Achievers | 10 participants | 30 participants | 30 participants | 70 participants | 100 participants |

** You can also choose your own permutation!*

>> **Partner Benefits**



*End Of Journey
Cohort Report*



*Employee Branding
Collaterals*



*Invitations For Leaders
To Be Jury And Mentors*

Get in touch :)

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GROUP COMPANIES



Impact Stories!



OVERALL PROGRAM FEEDBACK *(across the program)*

Application

91%

*were able to apply the learning
Always/Most of the times*

Practicality

94%

*have found practical ways of leading
themselves/team/business*

Relevance

90%

*found the content was relevant
and addressed issues at work*

Promoter Score

89%

*would recommend this program
to their peers*

Participant Testimonials



Chandan Thakare
Risers

*"During this journey, I gained valuable insights and tools that have helped me grow as a leader. The skill-will gap analysis was particularly impactful, as it **helped me identify the training needs of my team while also tracking their continuous improvement.***

*I've also started using the CORE principle for giving feedback and recognition, which has **helped me provide feedback more effectively and ensure meaningful recognition for my team's efforts.***

*With the help of this training, **I am making significant progress in enhancing collaboration and communication by building strong relationships with stakeholders,** including suppliers, manufacturers, logistics providers, and internal teams."*

Participant Testimonials



Deepak Wadhwani
Risers

*"This learnings from this program allowed me to assist with a broader range of challenges, from troubleshooting technical problems to generating creative content ideas, **leading to more engaging, user-friendly conversations.** By considering the user's context—like their goals, preferences, or past interactions—I can make the experience more personalized.*

*From the beginning, my goal has been to provide users with accurate, relevant, and reliable information across a wide range of topics. Through continuous learning, **I've sharpened my ability to sift through vast amounts of data and deliver well-informed responses.** I've continuously evolved to adapt to new queries, ideas, and developments."*

Participant Testimonials



Arabindra Prakash
Achievers

"At the start of this journey, I committed to enhancing my knowledge through this training, and I'm pleased to have fulfilled that commitment. Key takeaways include:

*Team Collaboration: By applying frameworks like T.A.S.K to clarify roles, **I improved alignment and productivity.** The benefits included **smoother workflows and faster decision-making.***

*Psychological Safety: I encouraged open discussions, which boosted trust and creativity. **This led to stronger engagement and innovative problem-solving.***

These learnings have positively impacted my personal growth and will enable me to drive greater value and results for the organization."

Participant Testimonials



Mahesh Bhaskar Wagh
Achievers

"At the start of this journey, I made the following commitments:

Improve supply chain efficiency

Enhance collaboration with stakeholders

Ensure compliance and quality

I'm happy to share that I've successfully fulfilled these commitments:

Achieved a 25% reduction in lead times and a 15% increase in productivity

Built strong relationships with stakeholders, improving communication and trust

Maintained a 99% compliance rate and a 95% quality rating.

Team Jombay, Keep doing the good work!"

Participant Testimonials



Chinmaya Mallick
Risers

*"I committed to improving my leadership skills. Through attending workshops and practicing active listening, **I have made significant progress.** While there's always room for improvement, **I'm proud of my efforts and dedication to personal and professional growth.***

***The program was very insightful** and required no enhancements.*

"

Participant Testimonials



Sharad Sharma
Achievers

"I learned to manage teams in a better way through various techniques taught in this training program. This includes communicating effectively with team members, handling difficult or emergency situations appropriately, building rapport with team members, and providing the right level of guidance—not too much, not too little.

*This has resulted in an environment where **operational errors are reduced, and the team has developed self-confidence.***

The program is very good. The trainers were really helpful and encouraged participants."

Participant Testimonials



Gaurav Motwani
Achievers

*"I am now better equipped to understand my team members and the situations they face. I **now have the tools and strategies to handle different scenarios effectively.***

*I also **learned the key aspects of how and when to give recognition, exchange feedback, enable career growth, and drive autonomy.** I am actively applying each strategy and tool to improve performance and foster a sense of belonging within the team."*

Participant Testimonials



Abhijeet Kulkarni
Achievers

"I learned to empower my team, show empathy toward them, and provide clear goals. This has helped in delivering quality projects, completing them on time, and boosting efficiency."

I really enjoyed the complete journey. The content of the course was so engaging that it compelled me to attend all the sessions and actively participate in the breakout discussions. The technology used in the course made it very interesting and interactive."

Participant Testimonials



Monika Vekariya
Risers

"I learnt breaking bias, building connections within teams to boost efficacy, the skill-will matrix, celebrating epic fails, and taking decisions considering the autonomy grid.

These are a few things I have started applying—being non-judgmental, keeping each person's well-being in mind, and recognizing that all parameters and different personalities are vital for an organizational goal.

The program truly helpful to develop the future leaders"

Participant Testimonials



Paresh Soni
Achievers

"I witnessed self-awareness and leadership growth in myself by understanding my strengths and areas for improvement as a leader. Strategic thinking and problem-solving have helped me break down complex problems and approach challenges with a growth mindset, focusing on innovative and actionable solutions. Fostering collaboration and building teams has enabled me to create an environment of trust.

*One key area where I have already started applying these learnings is in enhancing team engagement and productivity. By implementing some of the frameworks and strategies discussed during the sessions, **I have fostered more open communication within my team, leading to better alignment on goals and improved collaboration. This has resulted in increased team cohesion, enhanced visibility, and greater credibility.***

Participant Testimonials



Jitendra Naik
Achievers

"I learnt the power of psychological safety in teams, the impact of authentic leadership and vulnerability, and the role of effective feedback in continuous development. These three aspects have helped me realize the importance of fostering a supportive, growth-oriented, and collaborative environment where teams feel safe, valued, and motivated to succeed."

*By creating a feedback-rich culture and building psychological safety, **I have applied these learnings to increase engagement, improve collaboration, and strengthen team dynamics. This has ultimately led to higher productivity and a more positive work culture.***"

Participant Testimonials



Saptarshi Saha
Achievers

*"I have implemented collaboration, empowerment, and mentoring in my journey. Empowerment helps increase the efficacy of the team, collaboration enhances overall achievement, and psychological safety strengthens rapport. As a result, **my team is feeling more motivated and proud of their job and organization.***

Thank you Team Jombay for the wonderful journey."

Key Difference

| CATEGORY | B2B | OPEN/COMMUNITY PROGRAMS |
|-----------------------------|--|--|
| Framework | Highly contextualized framework | Standard framework based on extensive research relevant to modern managers. |
| Design | Contextualized content (Examples, Industry, role, culture nuances) | Standard content (Industry/function agnostic) that caters to holistic managerial development |
| Delivery Components | Customizable Design and Delivery | Standard delivery that ensures delivery is faster and smoother |
| Program Management | HR/L&D involvement is higher | Plug and play format needs only moderate involvement from the sponsor org |
| Cohort Size and Perspective | Limited exchange of perspectives, smaller cohort since its internal to the company | Better outside-in perspective due to the larger cohort size |
| Recognition & Rewards (R&R) | R&R is limited to the org (optional) | All India R&R list (10% club) |
| Cost | Cost to be scoped out (Added contextualization) | Cost effective (standard scalable program) |

CORE COMPETENCIES

MODULES FOR DEVELOPMENT

Building Connection

Shifting from Me to We

Honing a mindset of self to one of shared purpose, while understanding the nuances of being a manager

- Familiarizing oneself with the expectations and nuances of leading a team
- Explore strategies to manage emotions, build resilience, and navigate change with confidence.
- Practical strategies for effective time management and prioritization

Establishing Trust and Credibility

Develops the capability to become a dependable leader who demonstrates trustworthiness through consistent actions and behaviors.

- Demonstrating consistency through words, behaviors, and actions
- Applying the instruments of trust and credibility to build effective relationships
- Continue nurturing these relationships with compassion

Building Rapport (with Empathy and Communication)

Nurtures relationships by fostering open, clear dialogue/communication and demonstrating empathy in conversations with team members.

- Understanding team members, their needs, and preferences
- Being an ally and a trusted confidante for team members

Fostering Team Synergy

Creates an ecosystem where team members can work better together, focusing on collaborative approaches and mutual support.

- Creating avenues to nurture intra-team and inter-team cohesion and collaboration
- Managing conflict constructively and using it as a means to drive collaboration

AI as a Helpful Assistant

Objective:

Creating transparent conversations about how and when AI tools can support in building connections

Impact:

Mindset Shift

Outcome:

Participants will be able to lead structured team discussions that establish clear AI usage guidelines, foster open dialogue about the benefits of AI integration with team members, and mitigate concerns, resistance, or insecurities surrounding AI

Boosting Efficacy

- Providing Role Clarity**
Provides a clear understanding of roles and responsibilities and ensures effective delegation.
 - Outlining clear responsibilities and success metrics to drive optimal performance and job satisfaction
 - Delegating mindfully as per team member's skill and will
 - Setting up mechanisms to uphold accountability in the team
- Enabling Digital-First Environment**
Fosters task efficiency by leveraging technology to optimize work processes.
 - Leveraging technology to refine practices and processes toward fostering work efficiency
 - Delivering incremental value to stakeholders using a creative application of digital solutions
- Creating a Learning Ecosystem**
Encourages innovation and continuous learning while providing opportunities for skill development.
 - Encouraging curiosity to enable self-motivated learning
 - Providing opportunities for upskilling and reskilling
 - Extending support for new experimentation

AI for enhancing Efficacy

- Objective:**
Identifying opportunities where AI can support administrative tasks while preserving situations requiring personal judgment / Mapping processes where human ethical reasoning and emotional intelligence must lead
- Impact:**
Mindset Shift
- Outcome:**
Participants will be able to identify high-value opportunities for routine task automation without sacrificing quality.

CORE COMPETENCIES

MODULES FOR DEVELOPMENT

Driving Empowerment

Providing Recognition:

Promotes an environment of continuous recognition by acknowledging small and big wins.

- Using positive reinforcement to amplify engagement and performance
- Promoting regular recognition mechanisms in formal and informal settings
- Enabling a culture of mutual appreciation and gratitude

Exchanging Feedback:

Gives constructive, regular, and timely feedback for continuous improvement.

- Balancing assertiveness and empathy in the feedback
- Learning the art of giving, evidence-based, specific, objective, and action-oriented feedback
- Enabling a culture of exchanging timely, candid, and constructive feedback

Driving Autonomy:

Fosters an environment of freedom and accountability to help others reach their highest potential.

- Exploring enablers and detractors in providing autonomy at work
- Defining the rules and boundaries of ownership and accountability
- Supporting team members to effectively fulfill and deliver results

Enabling Career Growth

Creates growth opportunities by understanding individuals' aspirations, strengths, and areas for development

- Co-creating a career map for the team members considering their aspirations and strengths
- Mentoring each team member based on their areas of development
- Creating opportunities for growth and incremental responsibilities for the team members

AI as a Learning Companion

Module:

Creating accessible learning pathways for team members to experiment with AI tools (based on comfort & relevance to work)

Impact:

Mindset Shift + Skillset Development

Outcome:

Participants will be able to design role-specific AI learning opportunities tailored to different technical comfort levels within their teams, thus empowering team members to experiment freely with AI that's relevant to their role

CORE COMPETENCIES

MODULES FOR DEVELOPMENT

Nurturing Well Being

Ensuring Work-Life Harmony

Prioritizes well-being in the team by promoting work-life balance.

- Providing flexibility with discretion to balance autonomy and accountability effectively.
- Encouraging taking breaks to recharge and rejuvenate (for self and the team)

Providing Psychological Safety:

Creates a safe environment where team members belong, speak up, learn, and contribute.

- Building a welcoming culture for the expression of upward feedback, dissent, or a different point of view
- Fostering a non-judgmental environment that accommodates mistakes and failures
- Practicing the right ways to present, challenge, or reject opinions and suggestions

Driving Equity & Fairness

Cultivates an environment that fosters diversity, equity, and inclusion

- Practicing fair and inclusive communication
- Ensuring bias-free, objective, data-driven decision-making

AI for enhancing Well-being

Module:

Discovering how AI tools can complement wellbeing strategies for team members

Impact:

Skillset Development and Tools Recommendations

Outcome:

Participants will learn how to leverage AI tools for planning strategies to enable well-being in the team

CORE COMPETENCIES

MODULES FOR DEVELOPMENT

Instilling Pride

Understanding Business Strategy

Drives a sense of clarity towards the organization's vision and strategic roadmap.

- Communicating the organization's vision and focus areas
- Cultivating commitment by guiding the team towards the long-term direction
- Helping team members connect with the organization's strategic roadmap

Aligning Work To Business Impact

Enables clear alignment between organizational/team goals and individual contributions, ensuring meaningful impact.

- Breaking organizational objectives down into individual goals
- Monitoring progress regularly to realign resources and processes
- Identifying and avoiding common misalignment pitfalls

Cultivating Organizational Affinity

Creates belongingness towards the brand identity and values.

- Creating a sense of pride within the team towards the organization's purpose
- Enabling alignment between org/team goals and individual contributions

AI as a Creative Collaborator

Module:

Frameworks for using AI to help prototype and test team-generated ideas + Simple tools for exploring time savings, quality improvements, innovation possibilities, conducting competitor and market analysis, research, etc.

Impact:

Skillset Development and Toolset Recommendations

Outcome:

Participants will be able to employ measurement frameworks that help in obtaining the tangible business outcomes through AI tools and AI-enhanced workflows

Differentiation

| | Risers Program | Achievers Program | Adapting to the AI Era |
|----------------------|--|---|---|
| Learning Approach | Structured learning with a mix of theoretical knowledge and practical exercises. | Experiential learning with a focus on real-world applications. | |
| Contextualization | Real-life examples and scenarios relevant to entry-level management positions. | Case studies and scenarios relevant to seasoned leadership and organizational strategy. | |
| Know - Do - Drive | Know - Do | Do - Drive | |
| Bloom's Taxonomy | Level 1 to 4 <ul style="list-style-type: none"> Remember (Knowledge Recall) Understand (Comprehension) Apply (Practical Application) Analyze (Critical Thinking) | Level 4 to 6 <ul style="list-style-type: none"> Analyze (Critical Thinking) Evaluate (Judgment and Decision Making) Create (Innovation and Leadership) | |
| Building Connections | Shifting from Me to We <ul style="list-style-type: none"> Difference In Approach - IC VS Manager Establishing Trust and Credibility <ul style="list-style-type: none"> Trust Equation Building Rapport <ul style="list-style-type: none"> David MccLelland's Theory of Motivation - Achievement, Affiliation and Power Fostering Team Synergy <ul style="list-style-type: none"> Game Theory-Based | Shifting from Me to We <ul style="list-style-type: none"> Managerial dilemmas Establishing Trust and Credibility <ul style="list-style-type: none"> Trust Equation Building Rapport <ul style="list-style-type: none"> David MccLelland's Theory of Motivation - Achievement, Affiliation and Power Fostering Team Synergy <ul style="list-style-type: none"> Game Theory-Based | AI as a Helpful Assistant <ul style="list-style-type: none"> "Ask AI" segments to rehearse IC vs Manager decisions (dilemmas) Generating conversation starters based on team member profiles |

Differentiation

Note : the session specific objectives are indicative in nature.

| | Risers Program | Achievers Program | Adapting to the AI Era |
|----------------------------|---|---|--|
| Boosting Efficacy | <p>Providing Role Clarity - T.A.S.K. :</p> <ul style="list-style-type: none"> Timelines Accountability Support Key success markers <p>Alignment to individual's skill and will - Skill - Will Matrix</p> <p>Leveraging digital tools and technology - Joy of Missing Out (JOMO) - Tasks that can be delegated to technology</p> | <p>Providing Role Clarity - T.A.S.K. :</p> <ul style="list-style-type: none"> Timelines Accountability Support Key success markers <p>Alignment to individual's skill and will - Skill - Will Matrix</p> <p>Creating Learning Ecosystem - The 4Es - Education, Empowerment, Experience & Empowerment</p> <p>Leveraging digital tools and technology - The 3MS : Muda, Muri & Mura</p> | <p>AI for enhancing Efficacy</p> <ul style="list-style-type: none"> Nudges or summaries post-meetings to align individual tasks with team goals. Dashboards with personalized KPIs and alert to managers of progress gaps. Coaching tips based on Skill-Will matrix placement. |
| Driving Empowerment | <p>Recognition using C.O.R.E framework</p> <ul style="list-style-type: none"> Context, Observation, Result & NExt Step <p>Providing Radically Candid Feedback using - HHIP + CORE</p> <ul style="list-style-type: none"> Humble, Helpful, ImmEDIATE, In Person or On Video, Not About Personality + Context, Observation, Result & NExt Step <p>Driving Autonomy -</p> <ul style="list-style-type: none"> Autonomy Spectrum The Autonomy Grid <p>Career Growth</p> <ul style="list-style-type: none"> Career Conversation Spectrum | <p>Recognition using C.O.R.E framework</p> <ul style="list-style-type: none"> Context, Observation, Result & NExt Step <p>Providing Radically Candid Feedback using - HHIP + CORE</p> <ul style="list-style-type: none"> Humble, Helpful, ImmEDIATE, In Person or On Video, Not About Personality + Context, Observation, Result & NExt Step <p>Driving Autonomy -</p> <ul style="list-style-type: none"> Ladder of Initiative (Employee) VS Ladder of Leadership Evolution (Manager) <p>Career Growth</p> <ul style="list-style-type: none"> Career Path & Talent Management Flow | <p>AI as a Learning Companion</p> <ul style="list-style-type: none"> Recognition drafts based on team contributions and behavioral patterns Rehearsal space for giving/receiving feedback with tone adjustment guidance Coaching prompts aligned to the Career Conversation Spectrum |

Differentiation

Note : the session specific objectives are indicative in nature.

| | Risers Program | Achievers Program | Adapting to the AI Era |
|----------------------|---|---|--|
| Nurturing Well-Being | <p>Work Life Harmony -</p> <ul style="list-style-type: none"> #Jombay Recommendation Pickle Jar Theory Of Time Effort VS Impact Matrix <p>Psychological Safety -</p> <ul style="list-style-type: none"> #Jombay Tips <p>Equity & Fairness - Uncovering Biases</p> <ul style="list-style-type: none"> Curse of Knowledge Proximity Bias In-Group & Out-Group Bias Halo and Horn Effect Bias #Jombay Tips | <p>Work Life Harmony -</p> <ul style="list-style-type: none"> #Jombay Recommendation Pickle Jar Theory Of Time Effort VS Impact Matrix <p>Psychological Safety -</p> <ul style="list-style-type: none"> #Jombay Tips <p>Equity & Fairness - Uncovering Biases</p> <ul style="list-style-type: none"> Curse of Knowledge Proximity Bias In-Group & Out-Group Bias Halo and Horn Effect Bias #Jombay Tips | <p>AI for enhancing Well-being</p> <ul style="list-style-type: none"> Sentiment analytics & real-time nudges for inclusion and emotional awareness Reallocation or deprioritization of tasks based on impact levels and team bandwidth. Real-time wellness nudges and recharging rituals |
| Instilling Pride | <p>Understanding Business Strategy + Cultivating Organizational Affinity -</p> <ul style="list-style-type: none"> Peter Drucker's 5 questions <p>Aligning Work to Business Impact</p> <ul style="list-style-type: none"> The Alignment Process RASCI Matrix | <p>Understanding Business Strategy + Cultivating Organizational Affinity -</p> <ul style="list-style-type: none"> Knowing the what, why and how of your organization <p>Aligning Work to Business Impact</p> <ul style="list-style-type: none"> The Alignment Process RASCI Matrix | <p>AI as a Creative Collaborator</p> <ul style="list-style-type: none"> Translate complex org strategy into role-relevant narratives Map project scope to business KPIs to suggests possible stakeholders using the RASCI matrix. Craft impact stories |