



HR
30
under
THIRTY

JOMBAY Initiative

YOUNG HR LEADER CERTIFICATION 2025

GOING GLOBAL >>
NOW in GCC, India & South Asia!

JOMBAY

We believe -

***Starting early makes
all the difference!***

3rd

EDITION

2700+

ALUMNI

250+

HR LEADERS

HR30under30's Young HR Leader Certification is designed for an under-30 audience to enable them to fast track their HRcareer!





WHAT IS HR30UNDER30??

It is an opportunity to



**Open Your
Minds.**



**Fast Track
your Career.**



**Access HR Leaders
from Top Companies**

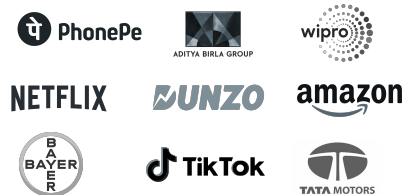


**Network
with Peers
& form valuable
connections**



**Change your
Career
Trajectory -**

Promotions,
Mentorship, Cross
Functional Movements,
Specializations,



and more...



YOUNG HR LEADER CERTIFICATION

The HR30under30 Certification offers:



A Development Journey relevant to the Fast Changing World Of Work

(Including Master Classes, Assessment Centers, Digital Learning Experiences, Mentoring and online CHRO Interactions)



Access to Best Practices from across industries



Peer Learning from diverse participants



A chance for recognition - with the HR30UNDER30 Award

(with GCC, India & South Asia Lists)



This year's HR 30under30 offers a **Young HR Leader Certification** that will cover 5 aspects that could help the participants get a stronger foothold on the emerging needs of the HR function relevant to this fast changing world!

PROGRAM CONSTRUCT

HR 30under30 offers its participants:
YOUNG HR LEADER CERTIFICATION on:



GROWTH
mindset



ENTREPRENEURIAL
mindset



CHAMPIONING
mindset



COLLABORATIVE
mindset



DIGITAL & DATA
mindset



PROGRAM COMPONENTS



Assessment Center

Know yourself



360 Degree Feedback

Understand your blind spots



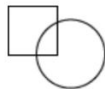
Master Classes

Learn from the best



Digital Learning Journey

Get bytes of wisdom



Experience Interview

Build Growth Roadmaps



Mentoring & Networking

Build a lasting tribe



HR30under30 Award

With GCC, India & South Asia Lists



MLESTONES & LEARNING METHODS

Kick Off &
Orientation
Session

Assessment
Center

Development
Journey

5 Master Classes

Digital Learning

360 Degree
Feedback

Mentor
Interaction

Experience
Interview

100under30
Shortlist

Final Jury
Round for
100under30

HR30under30
Announcement

- Virtual Sessions (VILTs)
- Scenarios
- Self-paced Digital Learning (iDev Plus)
- Case Studies
- Read to Learn
- Video based Learning
- Quizzes



PROGRAM TIMELINES

March 2025						
SUN	MON	TUE	WED	THU	FRI	SAT
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
Kick Off & Orientation session + Assessment Center Launch			26	27	28	29
30	31					

April 2025						
SUN	MON	TUE	WED	THU	FRI	SAT
		1	Master Class 1: GROWTH MINDSET + Digital Learning Journey Launch			5
6			Assessment Center Completion Deadline	9	Master Class 2: COLLABORATIVE MINDSET + 360 Degree Feedback Report Debrief	
13	14	15	16	17	18	19
20	21	22	23		Master Class 3: DIGITAL & DATA MINDSET	
27	28	29	30			

May 2025						
SUN	MON	TUE	WED	THU	FRI	SAT
				1	2	3
4	5	6	7	Masterclass 4: ENTREPRENEURIAL MINDSET		10
11	Master Class 5: CHAMPIONING MINDSET + 360 Degree Feedback Deadline + Experience Interview Launch					17
18	19	20	21	22	Experience Interview Deadline	
25	26	27	28	29	Mentor Interaction	

June 2025						
SUN	MON	TUE	WED	THU	FRI	SAT
1	2	3	4	5	6	7
8	Digital Learning Journey Deadline		11	12	13	14
15	Closing the Loop Session		18	19	20	21
22	100under30 Announcement		25		Jury Round (Only for 100u30)	
29	30					

Tuesday, 8th July: HR30under30 Virtual Award Ceremony



WHO IS THIS FOR

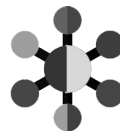
IT IS NOT JUST FOR TOP TALENT!

It's for anyone & everyone from HR functions who wants to GROW - regardless of background / performance.



**Individuals working in the
HR & allied functions of an
organization**

*Learning & Development
Talent Management
Talent Acquisition
Org Development
Org Effectiveness
HR Business Partner*



**Organisations that want to
champion learning for
under-30 team members**

*We have had multiple companies
sponsor cohorts of 15-20 & also smaller
companies who have sponsored a
handful of younger
HR talent!*



HOW TO ENTER



STEP 1

Participants must be 30 OR under 30 years old as of 1st Jan 2026

This means that if one is born anytime on/after 2nd Jan 1995, one are eligible to enter!



STEP 2

Participants can apply individually on the website
OR
be nominated by their organization



STEP 3

Pay the Entry Fee

**INR 17,500 + GST
per participant**

*NO REFUNDS are possible once payment has been made.

2024 Mentors

Our mentors are HR40under40 Winner Alumni – perfectly poised to guide the HR30under30 participants to success!

Here is what some of them are saying



MENTOR SPEAKS

“ Creating a wide array of exposures for young HR professionals, especially in the first 10 yrs. of their career will go a long way in making them well rounded leaders. Quite excited about the potential HR30under30 has to make this a reality for participants! ”



HUZAIFA MERCHANT
Aditya Birla Group

“ Such a wonderful platform for professionals to connect with each other. The mentoring sessions give an opportunity to interact with eminent leaders too! ”



DEVADITYA SANYAL
Amazon

“ A great platform for the bright minds in HR to unveil their true potential. ”



KANUPRIYA JAGGI
Flipkart



MENTOR SPEAKS

“ Age is just a number and potential is not limited by it- Here's to the young bright talent in HR to break the norms of popular opinions on age/years of experience being a barrier to success & shine to celebrate their true potential in HR30under30. ”



DIVYA AMARNATH
Flipkart

“ An amazing journey filled with opportunities to learn and network, meet old friends and make some new ones! ”



ARSH RACHIT
PhonePe

“ This journey has all the aspects of a beautiful learning experience, from learning snippets, case studies, workshops, meeting inspiring people & the jury round. ”



ATMA GODARA
Netflix



**FOR MORE INFORMATION,
PLEASE VISIT:**
www.hr3ounder30.com

**FOR ANY ASSISTANCE,
PLEASE REACH OUT TO:**
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JOMBAY