



JOMBAY

1000 WOMEN LEADERS

MOVEMENT

Increased interactivity, industry context & flexibility!



OUR VISION IS TO CREATE

1



Women CXOs in the next few years!

HENCE the need for this movement!

*To build 1000 Women CXOs,
we need to impact at least*

100000

*women over the next few years with partners
who can fuel this vision!*



The 1000 Women Leaders Movement includes 3 programs catering to women professionals across 3 experience levels.



**RISE LIKE
A WOMAN**

2-10 yrs of
experience
<Junior>



**LEAD LIKE
A WOMAN**

11-20 yrs of experience
<Mid Career>



**WIN LIKE
A WOMAN**

20+ yrs of experience
<Senior>

BATCH 5: March 2026 (All 3 programs)



*We have noticed that at all career levels, women professionals often face an **internal dialogue***





"Am I good enough?"

*"How can I make
myself heard in front
of leadership?"*

***"Am I trying to be a
superwoman and do it all?"***

*"Do I need to dabble in politics
to get ahead?"*





The Questions WE need to Answer

*Are they playing to their
full potential?*

*How can we empower them to
live out their **ambitions**?*



1000 Women Leaders Movement IMPACT

4300+

Women

325+

Orgs



Promotions, awards & much more

63% of our finalists got bigger responsibility after completing the program.



Leading with Confidence in professional settings

Participants have been able to function from a place of confidence.



Higher networking & collaboration

Participants find their tribe to get work done!



A wide range of Organizations participated in this movement

SILVER PARTNERS



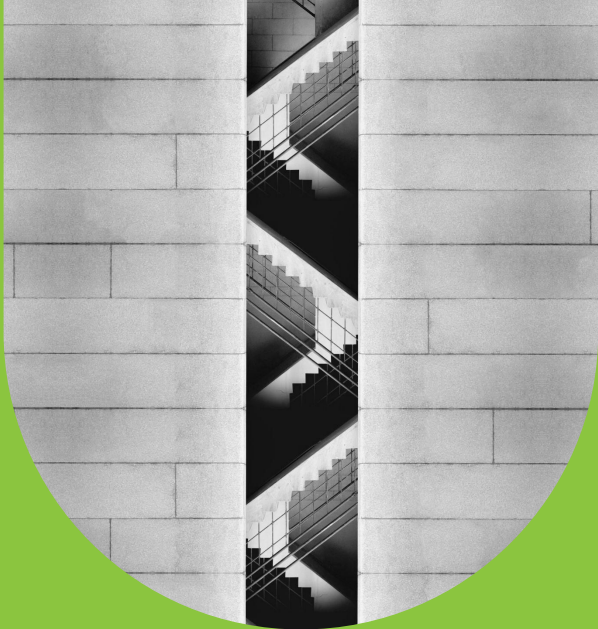
BRONZE PARTNERS



OUR OTHER PARTNERS



And many more...



*What is the
Program built on?*





Program Construct

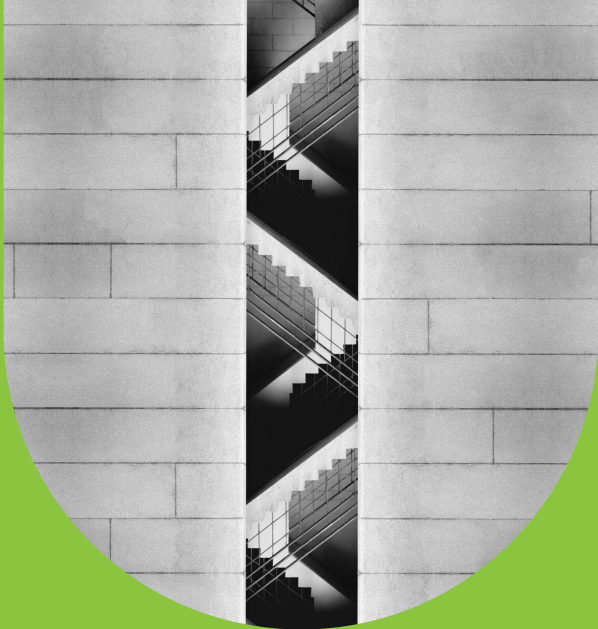
Protagonist Mindset	Warrior Mindset	Maverick Mindset	Campaigner Mindset	Enterprising Mindset
<i>"The Leadership Ambition Gap (inner obstacles women must overcome) is one of the reasons for the poor representation of women in leadership positions."</i> Sheryl Sandberg	<i>"Women who persevere and exhibit passion over a longer period are more likely to achieve their long-term goals, including career advancement. Yet, the workplace becomes a mental minefield for many women, discouraging them from persevering through."</i> Angela Duckworth, Author of Grit	<i>"Intentional invisibility is a risk-averse, strategy that women professionals employ to manage competing expectations, and balance work and family. Women across the organization intentionally remain behind the scenes to avoid backlash and maintain status quo."</i> -Harvard Business Review	<i>"Our work culture encourages women to get their foot in the door, only to leave them without support once they step in. When we DO arrive, many of us are the minority and feel alone, or like we need to adapt to norms that were put in place for a different context."</i> - Susan MacKenty Brady, Forbes.	<i>"Female entrepreneurs are more likely to exhibit qualities of people who thrive in ambiguity and change. These qualities are the cornerstone for any company who wants stay ahead of the curve."</i> - Research



Program Curriculum

Participants of this program will be groomed on the **5 mindsets with underlying behaviors** that are relevant to their level -

Mindset	Rise Like a Woman Program 2-10 yrs of experience	Lead Like a Woman Program 11-20 yrs of experience	Win Like a Woman Program 20+ yrs of experience
Protagonist Mindset	<i>Building inner strength</i>	<i>Breaking Barriers Within You</i>	<i>Breaking biases</i>
	<i>Honing your skill set</i>	<i>Honing Executive Presence</i>	<i>Honing your Strategic Presence</i>
Warrior Mindset	<i>Getting battle ready</i>	<i>Winning with Grit</i>	<i>Conquering the Glass Cliff</i>
	<i>Crafting a Winning Vision</i>	<i>Combating the Superwoman Syndrome</i>	<i>Combating the Lone-Wolf Syndrome</i>
Maverick Mindset	<i>Speaking Up in the Right Rooms</i>	<i>Steering Courageous Conversations</i>	<i>Dealing unapologetically with the Boardroom</i>
	<i>Making the right Trade-Offs</i>	<i>Acing Negotiations</i>	<i>Negotiating for Strategic Business Outcomes</i>
Campaigner Mindset	<i>Navigating Workplace Dynamics</i>	<i>Navigating Organizational Politics</i>	<i>Navigating Organizational Adversity</i>
	<i>Forging your Circle of Trust</i>	<i>Forging Alliances and Networks</i>	<i>Building yourself as a thought leader</i>
Enterprising Mindset	<i>Kindling creative thinking</i>	<i>Kindling the Intrapreneurial Spirit</i>	<i>Kindling the Gene for Change</i>
	<i>Collaborating for results</i>	<i>Nurturing High-Impact Teams</i>	<i>Being a force multiplier</i>



*What this
program gives the
participants?*



Program Components



5 Power packed Master Classes

by Master Facilitators



Insights from Women CEOs & Business Leaders

through Panel Discussions



Personalised Leadership Profiling

using scientific assessments



300 mins of interactivity with industry peers

*Facilitated Interactive
sessions, In-person retreat*



Group Mentoring & Allyship Session

*Mentoring from senior
women leaders*



Industry wide recognition

through 10% Club Awards



Program Components

Participants of all programs go through multiple elements. In addition, some components are specific to experience levels.

	RISE LIKE A WOMAN <Junior, 2-10 yrs>	LEAD LIKE A WOMAN <Mid, 11-20 yrs>	WIN LIKE A WOMAN <Senior, 20+ yrs>
Assessment Center	✓	✓	✓
360 Degree Feedback	✓	✓	✓
Masterclasses (90 min each)	5	5	5
Digital Learning Journey	✓	✓	✓
Panel Discussions (60 min each)	5	5	5
Networking & Interactive Sessions (90 min each)	3	3+ 1 in-person Retreat	3+ 1 in-person Retreat
Growth Roadmap Interview	✓	✓	✓
Mentoring	1 Group session	1 Group session	3 one-on-one IDP sessions
Allyship Conference	✓	✓	✓
Recognition	10% Club List	10% Club List	Honors List

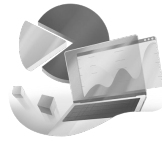
Program Components-

Increased interactivity, industry context & flexibility



300 mins of Interaction

- 3 facilitated interactive sessions with peers
- 1 Mentoring Session
- In Person Retreat
(Only for Lead and Win Like a Woman)



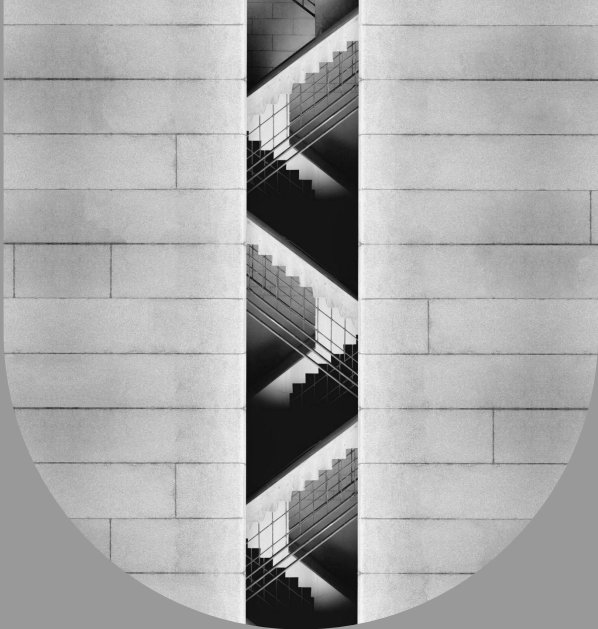
Industry Context

- Industry specific interactive sessions



Flexibility

- Choice between weekday *(evening)* & weekend *(morning)* classes
- Combination of self paced and live modules



Program Details





Timeline for Batch 4 (July-Dec 2025)

**Dates are subject to change*

14 Mar

Kick Off Session

Mar- Jul

5 Master Classes
(Weekend/
Weekday track)
+
Digital Learning

Mar- Jun

Personalised Profiling
(Assessment Center +
360 Degree Feedback +
Experience Interview)

Mar- Jul

Networking & Interactive Sessions

25 July

In Person Retreat
(Only for Lead and Win
Like a Woman)

Other important milestones >>

Mar- Jun

Panel Discussions

03 Jun

Allyship Conference

11 Jul

Group Mentoring

29 Jul

10% Club Finalists announcements

08 Aug

Jury Round

25 Aug

10% Club Winner announcements

BATCH 5: March 2026 (All 3 programs)



What organizations can do -

*Partner with us to **build your women
leadership pipeline.***





Participate in large numbers!



**BRONZE
PARTNER**

20 Participants



**SILVER
PARTNER**

42 Participants



**GOLD
PARTNER**

50 Participants



**PLATINUM
PARTNER**

115 Participants



**DIAMOND
PARTNER**

150 Participants

Program Commercials



**RISE LIKE
A WOMAN**

Rs 17,500 + gst
per participant



**LEAD LIKE
A WOMAN**

Rs 35,000 + gst
per participant



**WIN LIKE
A WOMAN**

Rs 2,25,000 + gst
per participant



Participate in large numbers!

PARTNERSHIPS	BRONZE PARTNER 20 participants	SILVER PARTNER 42 participants	GOLD PARTNER 50 participants	PLATINUM PARTNER 115 participants	DIAMOND PARTNER 150 participants
11-20 yrs experience Lead Like A Woman	10 participants	10 participants	20 participants	35 participants	40 participants
2-10 yrs experience Rise Like A Woman	10 participants	30 participants	25 participants	70 participants	100 participants
20+ yrs experience Win Like A Woman	0 participants	2 participants	5 participants	10 participants	10 participants

You can also choose your own permutation!



**FOR MORE INFORMATION,
PLEASE VISIT:**
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GROUP COMPANIES

